

SCHOOL DISTRICT OF POYNETTE

POLICY/FINANCE COMMITTEE

FEBRUARY 27, 2012

MINUTES

Gregg Scherneck called the Policy/Finance Committee meeting to order at 5:32 P.M. Committee member Jeff Noble was also present.

The Administrators present were Nancy Mair, Jay Hausser, Alan Chittick, Matt Shappell and Dave Westhoff.

Gregg Scherneck started the meeting by citing the email he received earlier today from Richard Wilkinson expressing some concerns over the modifications to Appendices C and F in the Board Policy Manual. After discussion, the Committee will be recommending to the Board that the Appendices be deleted from the Board Policy Manual and a modified version included in the Employee Handbooks that will be developed prior to the start of the 2013-14 school year.

Jay Hausser presented a proposed ELL policy. It will be placed on the March Board meeting agenda as a first reading.

The process for developing the employee handbooks was addressed and suggestions were offered that included reviewing existing Handbooks from other school districts as well as the templates that have been created by some law firms and educational organizations. In addition, inviting Mike Julka to meet with the Board to review the process and contents of Employee Handbooks was suggested.

The impact of the rising cost of Health Insurance on the salary and wages of all staff was discussed. Nancy Mair indicated that she met earlier this afternoon with representatives of PEA to discuss the salary and benefit package that the Master Contract provides for the 2012-13 contract year. Nancy stated that the PEA representatives were saddened by the anticipated impact that health and dental insurance would have on their salaries.

Jeff Noble commented that he had represented the third party administrator when the Poynette School District self funded Health and Dental Insurance. Jeff presented a balanced view as he addressed employee compensation packages and working conditions. Gregg teaches at MATC and belongs to a Union. He also has worked with management as an insurance administrator.

Nancy Mair commented on the bids received from Audit Firms. She is recommending that the District continue to retain Miller, Brussell, Ebben and Glasske.

The March 27th meeting will include a review of the salaries and benefits projected for the 2012-13 budget. The April meeting will include the instructional supply budget as presented by the Principals.

The meeting adjourned at 6:42 P.M.